



Commission
de la construction
du Québec

***HIGHLIGHTS OF SECTOR-BASED COLLECTIVE
AGREEMENTS FOR THE CONSTRUCTION INDUSTRY
2007-2010***

**RESIDENTIAL - INDUSTRIAL -
INSTITUTIONAL AND COMMERCIAL -
CIVIL ENGINEERING AND ROADS**

**This booklet is a summary of the four collective agreements
in force since May 1, 2007.**

For interpretation, refer to the official texts.



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**Section 33
DURATION**

May 20, 2007, to April 30, 2010

**Section 21
WAGES****Increase:****heavy residential:**

May 20, 2007: \$0.85/hr
April 27, 2008: \$0.85/hr
April 26, 2009: \$0.85/hr

light residential:

December 30, 2007: \$0.85/hr
December 28, 2008: \$0.85/hr
December 27, 2009: \$0.85/hr

**Section 26
SICK LEAVE ALLOWANCE****(added to allowance for annual
obligatory vacations and statutory
holidays):****heavy residential and light residential:**

May 20, 2007: 0.5%
April 27, 2008: 0.5%
April 26, 2009: 0.5%

Section 19

The possibility for the employer to create an hour reserve for compensatory leave is extended to heavy residential construction. These hour reserves, heavy residential construction and light residential construction, are now composed of a maximum of 80 hours each. Certain other administering methods have also been changed.

**Section 24
SOCIAL BENEFITS**

Employer contribution increases by \$0.10/hour starting April 26, 2009, for heavy residential and light residential.

**Section 27
ALLOWANCE FOR CERTAIN SAFETY
EQUIPMENT****Increase:****heavy residential:**

May 20, 2007: \$0.05/hr
April 27, 2008: \$0.05/hr
April 26, 2009: \$0.05/hr

light residential:

December 30, 2007: \$0.05/hr
December 28, 2008: \$0.05/hr
December 27, 2009: \$0.05/hr

**Section 23
TRAVEL COSTS**

Parking costs: starting May 20, 2007, the employer reimburses costs incurred up to \$11.00 per day.

Mileage cost paid to employees for the use of their vehicle is set at \$0.40/km starting May 20, 2007

**Room and board costs
(over 120 km)**

May 20, 2007: \$87.00/day
April 27, 2008: \$91.00/day
April 26, 2009: \$95.00/day

If the employer supplies the lodging only:

May 20, 2007: \$35.00/day
April 27, 2008: \$37.50/day
April 26, 2009: \$40.00/day

**Section 18
WORK SCHEDULES**

Changes to schedules are made by agreement between the employer and the majority of its employees on a site or the majority of employees in a single trade or occupation on a site. The same procedure is followed for a compressed workweek.

**Section 24
OBLIGATORY ANNUAL VACATIONS****Renovations or alterations:**

Employees who agree to change their obligatory vacation periods may come to agreement with their employer on the new dates; otherwise, employees take 2 consecutive weeks between July 1 and August 31 or between December 1 and January 31, as applicable.

Light new residential construction:

From now on, employees may change 1 or 2 weeks of the winter vacation. They may take the week(s) of vacation between December 1 and January 31.

**Appendix L
TOOLS TO BE SUPPLIED BY THE
EMPLOYEE**

The parties shall form a committee with the mandate of establishing the lists of tools that workers in certain trades must supply. The committee will also determine the date on which the list of tools to be supplied that it establishes comes into force.

INDUSTRIAL SECTOR

Section XXXIV DURATION

May 1, 2007 to April 30, 2010

Section XVI WAGES

General increase:

May 1, 2007: 2.75%
April 27, 2008: 2.8%
April 26, 2009: 2.8%

Concrete pump operator (distribution mast under 42 metres):

Journeyman:

July 29, 2007: \$27.80
April 27, 2008: \$28.58
April 26, 2009: \$29.38

Apprentice:

July 29, 2007: \$23.63
April 27, 2008: \$24.29
April 26, 2009: \$24.97

Concrete pump operator (distribution mast over 42 metres):

Journeyman:

July 29, 2007: \$29.30
April 27, 2008: \$30.12
April 26, 2009: \$30.96

Apprentice:

July 29, 2007: \$24.91
April 27, 2008: \$25.60
April 26, 2009: \$26.31

The wage rate for workers accomplishing their job guarantee (150 hours) is \$14.65. This provision applies until a DEP in this specialty is in effect.

Pump and compressor operator (line pump):

July 29, 2007: \$26.30
April 27, 2008: \$27.04
April 26, 2009: \$27.80

Pump and compressor operator (line pump) and concrete pump operator (distribution mast):

Section XXIII

Travel time from the place of business to the site, from the site to the place of business, and from one site to another is paid as transport time. Transport time may not exceed 10 hours per week, with the excess being work time. The combination of transport time and work time may not be over 12 hours per day.

Section XVIII

Reporting pay applies only to employees who have received an assignment from an employer and whose services are no longer required.

Section XIX

Sick leave allowance (added to allowance for annual obligatory vacations and statutory holidays):

May 1, 2007: 0.5%
April 27, 2008: 0.5%
April 26, 2009: 0.5%

Catch-up increment:

Labourer, \$0.30/hour before the general increase of May 1, 2007

Section XXVII SOCIAL BENEFITS

Employer contribution increases by \$0.10/hour starting April 26, 2009

Employees' supplementary wage contribution to the pension plan: Modifications

Bricklayer-mason: Journeyman:

May 1, 2007: \$1.40/hour
April 27, 2008: \$1.55/hour
April 26, 2009: \$1.70/hour

Tile setter (journeyman) and tile-setting labourer:

May 1, 2007: \$1.40/hour
April 27, 2008: \$1.55/hour
April 26, 2009: \$1.70/hour

Carpenter-joiner

Journeyman:

May 1, 2007: \$0.90/hour
April 27, 2008: \$1.10/hour
April 26, 2009: \$1.30/hour

Apprentice:

May 1, 2007: \$0.26/hour
April 27, 2008: \$0.46/hour
April 26, 2009: \$0.66/hour

Roofer:

Journeyman:

May 1, 2007: 2.00/hour
April 27, 2008: 2.25/hour
April 26, 2009: 2.50/hour

Tinsmith:

Journeyman:

May 1, 2007: 2.00/hour
April 27, 2008: 2.25/hour
April 26, 2009: 2.50/hour

Elevator mechanic:

Journeyman:

May 1, 2007: \$1.95/hour
April 27, 2008: \$1.95/hour
April 26, 2009: \$1.95/hour

Apprentice:

1st period:

May 1, 2007: \$0.35/hour
April 27, 2008: \$0.35/hour
April 26, 2009: \$0.35/hour

2nd period:

May 1, 2007: \$0.65/hour
April 27, 2008: \$0.65/hour
April 26, 2009: \$0.65/hour

3rd period:

May 1, 2007: \$1.00/hour
April 27, 2008: \$1.00/hour
April 26, 2009: \$1.00/hour

4th period:

May 1, 2007: \$1.50/hour
 April 27, 2008: \$1.50/hour
 April 26, 2009: \$1.50/hour

5th period:

May 1, 2007: \$1.50/hour
 April 27, 2008: \$1.50/hour
 April 26, 2009: \$1.50/hour

Erector mechanic (glazier):

Journeyman:

May 1, 2007: \$0.80/hour
 April 27, 2008: \$1.00/hour
 April 26, 2009: \$1.20/hour

Apprentice:

May 1, 2007: \$0.25/hour
 April 27, 2008: \$0.45/hour
 April 26, 2009: \$0.65/hour

Concrete pump operator (distribution mast):

Journeyman and apprentice:

July 29, 2007: \$0.90/hour
 April 27, 2008: \$0.90/hour
 April 26, 2009: \$0.90/hour

Pump and compressor operator:

July 29, 2007: \$0.90/hour
 April 27, 2008: \$0.90/hour
 April 26, 2009: \$0.90/hour

Occupations (other than special rules):

May 1, 2007: \$0.60/hour
 April 27, 2008: \$0.80/hour
 April 26, 2009: \$1.00/hour

Interior systems installer:

Journeyman:

May 1, 2007: \$0.90/hour
 April 27, 2008: \$1.10/hour
 April 26, 2009: \$1.30/hour

Apprentice:

May 1, 2007: \$0.26/hour
 April 27, 2008: \$0.46/hour
 April 26, 2009: \$0.66/hour

Painter and painter-joint pointer:

Journeyman

May 1, 2007: \$0.50/hour
 April 27, 2008: \$0.70/hour
 April 26, 2009: \$0.90/hour

Apprentice:

May 1, 2007: \$0.23/hour
 April 27, 2008: \$0.43/hour
 April 26, 2009: \$0.63/hour

Section XXV

ALLOWANCE FOR CERTAIN SAFETY EQUIPMENT

All rates, general rule and special rules, are increased as follows:

May 1, 2007: \$0.05/hr
 April 27, 2008: \$0.05/hr
 April 26, 2009: \$0.05/hr

Section XXIII

TRAVEL COSTS

Parking costs:
 May 1, 2007: \$9.00/day
 April 27, 2008: \$10.00/day
 April 26, 2009: \$11.00/day

Mileage cost paid to employees for the use of their vehicle is set at \$0.40/km starting May 20, 2007

Reinforcing steel erector: allowance paid to the group leader for the use of his or her vehicle:

May 1, 2007: \$7.23/day
 April 27, 2008: \$7.52/day
 April 26, 2009: \$7.82/day

Travel cost allowance:

For the purpose of calculating the allowance, the employee's residence is now his or her principal residence as it appears on his or her competency certificate (no longer the city hall).

Change of residence must be demonstrated with presentation of three supporting documents.

When an employee is assigned to more than one site located more than 120 km from his or her residence in a single trip (transfer from one site to another), the employee will be compensated (time and costs) for the distance between these sites.

General rule:

Regions of Montréal, Québec City, Trois-Rivières, and Cantons-de-l'Est: from 60 to 90 km:

May 1, 2007: \$27.81/day
 April 27, 2008: \$28.92/day
 April 26, 2009: \$30.08/day

+ 90 to 120 km:

May 1, 2007: \$33.11/day
 April 27, 2008: \$34.43/day
 April 26, 2009: \$35.81/day

Other regions:

from 48 to 72 km:

May 1, 2007: \$15.89/day
 April 27, 2008: \$16.53/day
 April 26, 2009: \$17.19/day

+ 72 to 88 km:

May 1, 2007: \$27.49/day
 April 27, 2008: \$28.59/day
 April 26, 2009: \$29.73/day

+ 88 to 120 km:

May 1, 2007: \$31.11/day
 April 27, 2008: \$32.35/day
 April 26, 2009: \$33.64/day

Special rules:

Painter:

Regions of Montréal, Québec City, Trois-Rivières, and Cantons-de-l'Est: from 60 to 90 km:

May 1, 2007: \$14.45/day
 April 27, 2008: \$15.03/day
 April 26, 2009: \$15.63/day

+ 90 to 120 km:

May 1, 2007: \$33.11/day
 April 27, 2008: \$34.43/day
 April 26, 2009: \$35.81/day

Other regions:

+ 60 to 72 km:

May 1, 2007: \$14.45/day
 April 27, 2008: \$15.03/day
 April 26, 2009: \$15.63/day

+ 72 to 88 km:

May 1, 2007: \$27.49/day
 April 27, 2008: \$28.59/day
 April 26, 2009: \$29.73/day

+ 88 to 120 km:

May 1, 2007: \$31.11/day
 April 27, 2008: \$32.35/day
 April 26, 2009: \$33.64/day

Insulator: employee residing in the Montréal metropolitan region: from 22 to 48 km:

May 1, 2007: \$9.63/day
 April 27, 2008: \$10.02/day
 April 26, 2009: \$10.42/day

INDUSTRIAL SECTOR

from 49 to 72 km:

May 1, 2007: \$13.25/day
April 27, 2008: \$13.78/day
April 26, 2009: \$14.33/day

from 73 to 88 km:

May 1, 2007: \$24.08/day
April 27, 2008: \$25.04/day
April 26, 2009: \$26.04/day

from 89 to 120 km:

May 1, 2007: \$28.89/day
April 27, 2008: \$30.05/day
April 26, 2009: \$31.25/day

Carpenter-joiner:

All regions:

from 60 to 90 km:

May 1, 2007: \$27.81/day
April 27, 2008: \$28.92/day
April 26, 2009: \$30.08/day

from 91 to 120 km:

May 1, 2007: \$33.11/day
April 27, 2008: \$34.43/day
April 26, 2009: \$35.81/day

Boiler maker, millwright, structural steel erector, ornamental iron worker, reinforcing steel erector, crane operator, pilings installer, pipe fitter, and pipe welder:

All regions:

from 48 to 72 km:

May 1, 2007: \$15.89/day
April 27, 2008: \$16.53/day
April 26, 2009: \$17.19/day

from 73 to 88 km:

May 1, 2007: \$27.49/day
April 27, 2008: \$28.59/day
April 26, 2009: \$29.73/day

from 89 to 120 km:

May 1, 2007: \$31.11/day
April 27, 2008: \$32.35/day
April 26, 2009: \$33.64/day

Elevator mechanic: Montréal and Québec City metropolitan areas:

Montréal metropolitan area:

20 to 40 km:

May 1, 2007: \$11.93/day
April 27, 2008: \$12.41/day
April 26, 2009: \$12.91/day

Québec City region:

15 to 40 km:

May 1, 2007: \$11.93/day
April 27, 2008: \$12.41/day
April 26, 2009: \$12.91/day

Both regions:

+40 to 55 km:

May 1, 2007: \$19.56/day
April 27, 2008: 20.34/day
April 26, 2009: 21.15/day

+55 to 70 km:

May 1, 2007: \$27.57/day
April 27, 2008: \$28.67/day
April 26, 2009: \$29.82/day

+70 to 90 km:

May 1, 2007: \$34.32/day
April 27, 2008: \$35.69/day
April 26, 2009: \$37.12/day

+90 to 105 km:

May 1, 2007: \$38.66/day
April 27, 2008: \$40.21/day
April 26, 2009: \$41.82/day

+105 to 120 km:

May 1, 2007: \$42.57/day
April 27, 2008: \$44.27/day
April 26, 2009: \$46.04/day

Painter:

Regions of Montréal, Québec City, Trois-Rivières, and Cantons-de-l'Est:

+ 60 to 90 km:

May 1, 2007: \$14.45/day
April 27, 2008: \$15.03/day
April 26, 2009: \$15.63/day

+ 90 to 120 km:

May 1, 2007: \$33.11/day
April 27, 2008: \$34.43/day
April 26, 2009: \$35.81/day

Other regions:

+ 60 to 72 km:

May 1, 2007: \$14.45/day
April 27, 2008: \$15.03/day
April 26, 2009: \$15.63/day

+ 72 to 88 km:

May 1, 2007: \$27.49/day
April 27, 2008: \$28.59/day
April 26, 2009: \$29.73/day

+ 88 to 120 km:

May 1, 2007: \$31.11/day
April 27, 2008: \$32.35/day
April 26, 2009: \$33.64/day

Room and board costs (over 120 km):

General rule:

May 1, 2007: \$97.00/day
April 27, 2008: \$101.00/day
April 26, 2009: \$105.00/day

Special rules:

Boiler maker:

May 1, 2007: \$97.00/day
April 27, 2008: \$101.00/day
April 26, 2009: \$105.00/day

Steel trades:

May 1, 2007: \$105.00/day
April 27, 2008: \$109.00/day
April 26, 2009: \$113.00/day

Crane operator (crane rental):

Trip of less than 2 weeks:

May 1, 2007: \$126.00/day
April 27, 2008: \$130.00/day
April 26, 2009: \$134.00/day

Pilings installer:

May 1, 2007: \$106.00/day
April 27, 2008: \$110.00/day
April 26, 2009: \$114.00/day

Section XXIV

WELDING QUALIFICATION FUND

modifications:

Millwright:

May 1, 2007: \$0.04/hour

Structural steel erector:

May 1, 2007: \$0.03/hour

**Section XX
WORK SCHEDULES**

Addition of a time slot beginning at 7:00 a.m. to the general rule.

For bricklayer-masons, tile setters, carpenter-joiners, painters, resilient flooring layers, cement finishers, painter-joint pointers, pump and compressor operators (line pump), concrete pump operators (distribution mast), plasterers, plasterer-joint pointers, reinforcing steel erectors, pilings installers, decontamination labourers, erector-mechanics (glaziers), interior systems installers, heavy equipment operators, shovel operators, and truck drivers: addition of a time slot beginning at 6:30 a.m.

For pump and compressor operators (line pump) and concrete pump operators (distribution mast):

The rules for normal work hour assignment do not apply to these employees when they are assigned to

concrete pouring and related operations. This will also apply to specialized labourers when they are working with these employees.

For pump and compressor operators (line pump) and concrete pump operators (distribution mast):

Under team work systems, a single employee may constitute a team.

The afternoon rest period may be eliminated following agreement between the employer and the majority of its employees. In such cases, the rest period must be either compensated for by shortening the workday by 30 minutes or paid at double-time wages. This rule does not apply in heavy industry.

For pump and compressor operators (line pump) and concrete pump operators (distribution mast):

Rest periods may be moved to a different time.

For elevator mechanics assigned to service calls, certain modifications have been made to how the availability list is established.

**Section XXXIII
APPLICATION OF THE COLLECTIVE AGREEMENT**

A good practices committee is created to solve conflicts in interpretation of the collective agreement. This is a parity committee. Conflicts of interpretation must be referred to this committee before the CCQ is called upon to make a decision, if applicable. Even if the CCQ decides a conflict, the parties do not lose their right to appeal.

**Appendix O
WRITING AND SIMPLIFICATION COMMITTEE**

The negotiating parties establish a writing and simplification committee, which shall have the mandate of rewriting and simplifying the texts in the collective agreement while respecting the spirit of its provisions.

**Appendix L
PRODUCTION MACHINERY**

Work aimed at following up on the letter of agreement on production machinery will begin on September 10, 2007 and end within the following six months.

INSTITUTIONAL AND COMMERCIAL SECTOR

Section XXXIV DURATION

May 1, 2007 to April 30, 2010

Section XVI WAGES

General increase:

May 1, 2007: 2.75%
April 27, 2008: 2.8%
April 26, 2009: 2.8%

Concrete pump operator (distribution mast under 42 metres):

Journeyman:

July 29, 2007: \$27.80
April 27, 2008: \$28.58
April 26, 2009: \$29.38

Apprentice:

July 29, 2007: \$23.63
April 27, 2008: \$24.29
April 26, 2009: \$24.97

Concrete pump operator (distribution mast over 42 metres):

Journeyman:

July 29, 2007: \$29.30
April 27, 2008: \$30.12
April 26, 2009: \$30.96

Apprentice:

July 29, 2007: \$24.91
April 27, 2008: \$25.60
April 26, 2009: \$26.31

The wage rate for workers accomplishing their job guarantee (150 hours) is \$14.65. This provision applies until a DEP in this specialty is in effect.

Pump and compressor operator (line pump):

July 29, 2007: \$26.30
April 27, 2008: \$27.04
April 26, 2009: \$27.80

Pump and compressor operator (line pump) and concrete pump operator (distribution mast):

Section XXIII

Travel time from the place of business to the site, from the site to the place of business, and from one site to another is paid as transport time. Transport time may not exceed 10 hours per week, with the excess being work time. The combination of transport time and work time may not be over 12 hours per day.

Section XVIII

Reporting pay applies only to employees who have received an assignment from an employer and whose services are no longer required.

Section XIX

Sick leave allowance (added to allowance for annual obligatory vacations and statutory holidays):

May 1, 2007: 0.5%
April 27, 2008: 0.5%
April 26, 2009: 0.5%

Catch-up increment:

Labourer, \$0.30/hour before the general increase of May 1, 2007

Section XXVII SOCIAL BENEFITS

Employer contribution increases by \$0.10/hour starting April 26, 2009

Employees' supplementary wage contribution to the pension plan:

Modifications

Bricklayer-mason:

Journeyman:

May 1, 2007: \$1.40/hour
April 27, 2008: \$1.55/hour
April 26, 2009: \$1.70/hour

Tile setter (journeyman) and tile-setting labourer:

May 1, 2007: \$1.40/hour
April 27, 2008: \$1.55/hour
April 26, 2009: \$1.70/hour

Carpenter-joiner

Journeyman:

May 1, 2007: \$0.90/hour
April 27, 2008: \$1.10/hour
April 26, 2009: \$1.30/hour

Apprentice:

May 1, 2007: \$0.26/hour
April 27, 2008: \$0.46/hour
April 26, 2009: \$0.66/hour

Roofer:

Journeyman:

May 1, 2007: 2.00/hour
April 27, 2008: 2.25/hour
April 26, 2009: 2.50/hour

Tinsmith:

Journeyman:

May 1, 2007: 2.00/hour
April 27, 2008: 2.25/hour
April 26, 2009: 2.50/hour

Elevator mechanic:

Journeyman:

May 1, 2007: \$1.95/hour
April 27, 2008: \$1.95/hour
April 26, 2009: \$1.95/hour

Apprentice:

1st period:

May 1, 2007: \$0.35/hour
April 27, 2008: \$0.35/hour
April 26, 2009: \$0.35/hour

2nd period:

May 1, 2007: \$0.65/hour
April 27, 2008: \$0.65/hour
April 26, 2009: \$0.65/hour

3rd period:

May 1, 2007: \$1.00/hour
April 27, 2008: \$1.00/hour
April 26, 2009: \$1.00/hour

4th period:

May 1, 2007: \$1.50/hour
 April 27, 2008: \$1.50/hour
 April 26, 2009: \$1.50/hour

5th period:

May 1, 2007: \$1.50/hour
 April 27, 2008: \$1.50/hour
 April 26, 2009: \$1.50/hour

Erector mechanic (glazier):

Journeyman:

May 1, 2007: \$0.80/hour
 April 27, 2008: \$1.00/hour
 April 26, 2009: \$1.20/hour

Apprentice:

May 1, 2007: \$0.25/hour
 April 27, 2008: \$0.45/hour
 April 26, 2009: \$0.65/hour

Concrete pump operator (distribution mast):

Journeyman and apprentice:

July 29, 2007: \$0.90/hour
 April 27, 2008: \$0.90/hour
 April 26, 2009: \$0.90/hour

Pump and compressor operator:

July 29, 2007: \$0.90/hour
 April 27, 2008: \$0.90/hour
 April 26, 2009: \$0.90/hour

Occupations (other than special rules):

May 1, 2007: \$0.60/hour
 April 27, 2008: \$0.80/hour
 April 26, 2009: \$1.00/hour

Interior systems installer:

Journeyman:

May 1, 2007: \$0.90/hour
 April 27, 2008: \$1.10/hour
 April 26, 2009: \$1.30/hour

Apprentice:

May 1, 2007: \$0.26/hour
 April 27, 2008: \$0.46/hour
 April 26, 2009: \$0.66/hour

Painter and painter–joint pointer:

Journeyman

May 1, 2007: \$0.50/hour
 April 27, 2008: \$0.70/hour
 April 26, 2009: \$0.90/hour

Apprentice:

May 1, 2007: \$0.23/hour
 April 27, 2008: \$0.43/hour
 April 26, 2009: \$0.63/hour

Section XXV

ALLOWANCE FOR CERTAIN SAFETY EQUIPMENT

All rates, general rule and special rules, are increased as follows:

May 1, 2007: \$0.05/hr
 April 27, 2008: \$0.05/hr
 April 26, 2009: \$0.05/hr

Section XXIII

TRAVEL COSTS

Parking costs:
 May 1, 2007: \$9.00/day
 April 27, 2008: \$10.00/day
 April 26, 2009: \$11.00/day

Mileage cost paid to employees for the use of their vehicle is set at \$0.40/km starting May 20, 2007

Reinforcing steel erector: allowance paid to the group leader for the use of his or her vehicle:

May 1, 2007: \$7.23/day
 April 27, 2008: \$7.52/day
 April 26, 2009: \$7.82/day

Travel cost allowance:

For the purpose of calculating the allowance, the employee's residence is now his or her principal residence as it appears on his or her competency certificate (no longer the city hall).

Change of residence must be demonstrated with presentation of three supporting documents.

When an employee is assigned to more than one site located more than 120 km from his or her residence in a single trip (transfer from one site to another), the employee will be compensated (time and costs) for the distance between these sites.

General rule:

Regions of Montréal, Québec City, Trois-Rivières, and Cantons-de-l'Est:
from 60 to 90 km:

May 1, 2007: \$27.81/day
 April 27, 2008: \$28.92/day
 April 26, 2009: \$30.08/day

+ 90 to 120 km:

May 1, 2007: \$33.11/day
 April 27, 2008: \$34.43/day
 April 26, 2009: \$35.81/day

Other regions:

from 48 to 72 km:

May 1, 2007: \$15.89/day
 April 27, 2008: \$16.53/day
 April 26, 2009: \$17.19/day

+ 72 to 88 km:

May 1, 2007: \$27.49/day
 April 27, 2008: \$28.59/day
 April 26, 2009: \$29.73/day

+ 88 to 120 km:

May 1, 2007: \$31.11/day
 April 27, 2008: \$32.35/day
 April 26, 2009: \$33.64/day

Special rules:

Painter:

Regions of Montréal, Québec City, Trois-Rivières, and Cantons-de-l'Est:
from 60 to 90 km:

May 1, 2007: \$14.45/day
 April 27, 2008: \$15.03/day
 April 26, 2009: \$15.63/day

+ 90 to 120 km:

May 1, 2007: \$33.11/day
 April 27, 2008: \$34.43/day
 April 26, 2009: \$35.81/day

Other regions:

+ 60 to 72 km:

May 1, 2007: \$14.45/day
 April 27, 2008: \$15.03/day
 April 26, 2009: \$15.63/day

+ 72 to 88 km:

May 1, 2007: \$27.49/day
 April 27, 2008: \$28.59/day
 April 26, 2009: \$29.73/day

+ 88 to 120 km:

May 1, 2007: \$31.11/day
 April 27, 2008: \$32.35/day
 April 26, 2009: \$33.64/day

Insulator: employee residing in the Montréal metropolitan region:

from 22 to 48 km:

May 1, 2007: \$9.63/day
 April 27, 2008: \$10.02/day
 April 26, 2009: \$10.42/day

INSTITUTIONAL AND COMMERCIAL SECTOR

from 49 to 72 km:

May 1, 2007: \$13.25/day
April 27, 2008: \$13.78/day
April 26, 2009: \$14.33/day

from 73 to 88 km:

May 1, 2007: \$24.08/day
April 27, 2008: \$25.04/day
April 26, 2009: \$26.04/day

from 89 to 120 km:

May 1, 2007: \$28.89/day
April 27, 2008: \$30.05/day
April 26, 2009: \$31.25/day

Carpenter-joiner:

All regions:

from 60 to 90 km:

May 1, 2007: \$27.81/day
April 27, 2008: \$28.92/day
April 26, 2009: \$30.08/day

from 91 to 120 km:

May 1, 2007: \$33.11/day
April 27, 2008: \$34.43/day
April 26, 2009: \$35.81/day

Boiler maker, millwright, structural steel erector, ornamental iron worker, reinforcing steel erector, crane operator, pilings installer, pipe fitter, and pipe welder:

All regions:

from 48 to 72 km:

May 1, 2007: \$15.89/day
April 27, 2008: \$16.53/day
April 26, 2009: \$17.19/day

from 73 to 88 km:

May 1, 2007: \$27.49/day
April 27, 2008: \$28.59/day
April 26, 2009: \$29.73/day

from 89 to 120 km:

May 1, 2007: \$31.11/day
April 27, 2008: \$32.35/day
April 26, 2009: \$33.64/day

Elevator mechanic: Montréal and Québec City metropolitan areas:

Montréal metropolitan area:

20 to 40 km:

May 1, 2007: \$11.93/day
April 27, 2008: \$12.41/day
April 26, 2009: \$12.91/day

Québec City region:

15 to 40 km:

May 1, 2007: \$11.93/day
April 27, 2008: \$12.41/day
April 26, 2009: \$12.91/day

Both regions:

+40 to 55 km:

May 1, 2007: \$19.56/day
April 27, 2008: 20.34/day
April 26, 2009: 21.15/day

+55 to 70 km:

May 1, 2007: \$27.57/day
April 27, 2008: \$28.67/day
April 26, 2009: \$29.82/day

+70 to 90 km:

May 1, 2007: \$34.32/day
April 27, 2008: \$35.69/day
April 26, 2009: \$37.12/day

+90 to 105 km:

May 1, 2007: \$38.66/day
April 27, 2008: \$40.21/day
April 26, 2009: \$41.82/day

+105 to 120 km:

May 1, 2007: \$42.57/day
April 27, 2008: \$44.27/day
April 26, 2009: \$46.04/day

Painter:

Regions of Montréal, Québec City, Trois-Rivières, and Cantons-de-l'Est:

+ 60 to 90 km:

May 1, 2007: \$14.45/day
April 27, 2008: \$15.03/day
April 26, 2009: \$15.63/day

+ 90 to 120 km:

May 1, 2007: \$33.11/day
April 27, 2008: \$34.43/day
April 26, 2009: \$35.81/day

Other regions:

+ 60 to 72 km:

May 1, 2007: \$14.45/day
April 27, 2008: \$15.03/day
April 26, 2009: \$15.63/day

+ 72 to 88 km:

May 1, 2007: \$27.49/day
April 27, 2008: \$28.59/day
April 26, 2009: \$29.73/day

+ 88 to 120 km:

May 1, 2007: \$31.11/day
April 27, 2008: \$32.35/day
April 26, 2009: \$33.64/day

Room and board costs (over 120 km):

General rule:

May 1, 2007: \$97.00/day
April 27, 2008: \$101.00/day
April 26, 2009: \$105.00/day

Special rules:

Boiler maker:

May 1, 2007: \$97.00/day
April 27, 2008: \$101.00/day
April 26, 2009: \$105.00/day

Steel trades:

May 1, 2007: \$105.00/day
April 27, 2008: \$109.00/day
April 26, 2009: \$113.00/day

Crane operator (crane rental):

Trip of less than 2 weeks:

May 1, 2007: \$126.00/day
April 27, 2008: \$130.00/day
April 26, 2009: \$134.00/day

Pilings installer:

May 1, 2007: \$106.00/day
April 27, 2008: \$110.00/day
April 26, 2009: \$114.00/day

Section XXIV

WELDING QUALIFICATION FUND

modifications:

Millwright:

May 1, 2007: \$0.04/hour

Structural steel erector:

May 1, 2007: \$0.03/hour

Section XX WORK SCHEDULES

Addition of a time slot beginning at 6:30 a.m.

The afternoon rest period may be eliminated following agreement between the employer and the majority of its employees. In such cases, the rest period must be either compensated for by shortening the workday by 30 minutes or paid at double-time wages. This rule does not apply in heavy industry.

For pump and compressor operators (line pumps) and concrete pump operators (distribution mast): rest periods may be moved to a different time.

For pump and compressor operators (line pumps) and concrete pump operators (distribution mast):

The rules for normal work hour assignment do not apply to these employees when they are assigned to concrete pouring and related operations. This will be true for specialized labourers when they work with these employees.

For pump and compressor operators (line pumps) and concrete pump operators (distribution mast):

Under team work systems, a single employee may constitute a team.

The daily work schedule may be modified following agreement between the employer and the majority of employees.

A compressed schedule may be instituted following agreement between the employer and the majority of employees.

Employers with 5 or fewer employees on a site may, exceptionally, extend the normal workday in order to complete a work sequence. However, the normal workday may not exceed 10 hours per day with a weekly limit of 40 hours from Monday to Friday.

Servicing work (maintenance and repairs) takes place on a flexible schedule. The weekly limit is 40 hours from Monday to Friday and a normal day is a maximum of 10 consecutive hours between 6:30 am and 8:00 p.m. This provision does not apply to refrigeration mechanics, elevator mechanics, or security systems installers.

For elevator mechanics assigned to service calls, certain modifications have been made to how the availability list is established.

Section XXXIII APPLICATION OF THE COLLECTIVE AGREEMENT

A good practices committee is created to solve conflicts in interpretation of the collective agreement. This is a parity committee. Conflicts of interpretation must be referred to this committee before the CCQ is called upon to make a decision, if applicable. Even if the CCQ decides a conflict, the parties do not lose their right to appeal.

Appendix O WRITING AND SIMPLIFICATION COMMITTEE

The negotiating parties establish a writing and simplification committee, which shall have the mandate of rewriting and simplifying the texts in the collective agreement while respecting the spirit of its provisions.

CIVIL ENGINEERING AND ROADS SECTOR

Section XXXIII DURATION

May 1, 2007 to April 30, 2010

Section XVII WAGES

General increase:

May 1, 2007: \$0.85/hr
April 27, 2008: \$0.85/hr
April 26, 2009: \$0.85/hr

Increase in evening and night rate:

May 1, 2007: \$0.27/hour

Sick leave allowance (added to allowance for annual obligatory vacations and statutory holidays):

May 1, 2007: 0.5%
April 27, 2008: 0.5%
April 26, 2009: 0.5%

Catching-up increment: Reinforcing steel erector, structural steel erector, and ornamental iron worker

Evening and night rates:

May 1, 2007: nil
April 27, 2008: \$0.25/hour
April 26, 2009: \$0.27/hour

Surveyor:

May 1, 2007: \$1.55/hour
April 27, 2008: \$1.55/hour
April 26, 2009: \$1.55/hour

Blaster (driller):

May 1, 2007: \$0.20/hour
April 27, 2008: \$0.40/hour
April 26, 2009: \$0.30/hour

Concrete pump operator (distribution mast under 42 metres):

Journeyman:

July 29, 2007: \$27.80
April 27, 2008: \$28.58
April 26, 2009: \$29.38

Concrete pump operator (distribution mast over 42 metres):

Journeyman:

July 29, 2007: \$29.30
April 27, 2008: \$30.12
April 26, 2009: \$30.96

Concrete pump operator (distribution mast)

Apprentice:

July 29, 2007: \$24.91
April 27, 2008: \$25.60
April 26, 2009: \$26.31

Pump and compressor operator (line pump):

July 29, 2007: \$26.30
April 27, 2008: \$27.04
April 26, 2009: \$27.80

Section XXIV

Pump and compressor operators (line pumps) and concrete pump operators (distribution mast):

Travel time from the place of business to the site, from the site to the place of business, and from one site to another is paid as transport time. Transport time may not exceed 10 hours per week, with the excess being work time. The combination of transport time and work time may not be over 12 hours per day.

Section XXII

Abolition of a time-and-a-half wage rate on remote sites and James Bay projects. However, on remote sites the rule of 5 first overtime hours payable at time and a half remains for work related to contracts already underway on March 23, 2007, and those granted due to a tender made before March 24, 2007.

Section XXII – Section XXI

In construction-camp sites, for work subjected to the normal schedule of 40 hours per week, when the work provider contractually requires delivery of 50 hours per week, only the overtime hours that exceed the 50 hours per week are voluntary. Under these circumstances, the third break is taken after 2 hours of overtime daily if it continues beyond that time.

Section XXIV

In construction-camp sites, remote sites and James Bay projects, transportation time exceeding 40 minutes is paid at a regular wage rate and is not counted in the workday.

Section XXIV

In remote construction sites, James Bay projects, and hydroelectric sites north of the 55th Parallel, for each 40-day period of reporting to the site, workers may take an unpaid holiday of maximum 12 days, including travel time, from the site to their residence and from their residence to the site.

Section XIV

Drivers of vehicles assigned to transporting 5 or less employees, including the driver, will be paid at the regular rate, not included in calculating work hours.

Section XVII

Erection of windmills will now be paid according to the wages in Appendix D-3.

Section XIX

Workers assigned to erecting windmills or to roadwork used exclusively for windmills have the right to payment of one hour's wage at the regular rate (including social benefits) per day of work as preparation for the work.

Section XIX

Electricians assigned to erecting windmills or to roadwork used exclusively for windmills have the right to the payment of an allowance equal to one hour's wage at regular pay (without social benefits) per day of work as presentation for the work.

Section I

The definition of heavy industry is modified to include construction of methane tanker terminals. As a consequence, the special rules concerning heavy industry, including the premium for working in heavy industry, apply to these projects.

Appendix B Sub-appendix B

New surveyors (obtaining a competency certificate after signature of the agreement) are class 2 surveyors until they have 4,000 hours of work in the industry in the field of surveying. These workers receive 85% of the surveyor's wage rate.

Section XXV

New divers joining the industry are paid at 85% of the diver wage rate (code 751 class 2) for the first 2,000 hours.

Section XXVIII SOCIAL BENEFITS

The employer contribution increases by \$0.10/hour starting April 26, 2009.

Carpenter-joiner: supplementary employer contribution of \$0.15 starting May 1, 2007.

Modification of the worker's supplementary wage contribution to the pension plan:

Bricklayer-mason:

Journeyman:

May 1, 2007: \$1.25/hour
April 27, 2008: \$1.40/hour
April 26, 2009: \$1.55/hour

Tile setter and tile-setting labourer

Journeyman and tile-setting labourer:

May 1, 2007: \$1.25/hour
April 27, 2008: \$1.40/hour
April 26, 2009: \$1.55/hour

Carpenter-joiner:

Journeyman:

May 1, 2007: \$0.90/hour
April 27, 2008: \$1.10/hour
April 26, 2009: \$1.30/hour

Apprentice:

May 1, 2007: \$0.26/hour
April 27, 2008: \$0.46/hour
April 26, 2009: \$0.66/hour

Roofer:

Journeyman:

May 1, 2007: 2.00/hour
April 27, 2008: 2.25/hour
April 26, 2009: 2.50/hour

Tinsmith:

Journeyman:

May 1, 2007: 2.00/hour
April 27, 2008: 2.25/hour
April 26, 2009: 2.50/hour

Elevator mechanic:

Journeyman:

May 1, 2007: \$1.95/hour
April 27, 2008: \$1.95/hour
April 26, 2009: \$1.95/hour

Apprentice:

1st period

May 1, 2007: \$0.35/hour
April 27, 2008: \$0.35/hour
April 26, 2009: \$0.35/hour

2nd period

May 1, 2007: \$0.65/hour
April 27, 2008: \$0.65/hour
April 26, 2009: \$0.65/hour

3rd period

May 1, 2007: \$1.00/hour
April 27, 2008: \$1.00/hour
April 26, 2009: \$1.00/hour

4th period

May 1, 2007: \$1.50/hour
April 27, 2008: \$1.50/hour
April 26, 2009: \$1.50/hour

5th period

May 1, 2007: \$1.50/hour
April 27, 2008: \$1.50/hour
April 26, 2009: \$1.50/hour

Erector mechanic (glazier):

Journeyman:

May 1, 2007: \$0.80/hour
April 27, 2008: \$1.00/hour
April 26, 2009: \$1.20/hour

Apprentice:

May 1, 2007: \$0.25/hour
April 27, 2008: \$0.45/hour
April 26, 2009: \$0.65/hour

Concrete pump operator (distribution mast):

Journeyman and apprentice:

July 29, 2007: \$1.60/hour
April 27, 2008: \$1.60/hour
April 26, 2009: \$1.60/hour

Pump and compressor operator (line pump):

July 29, 2007: \$0.90/hour
April 27, 2008: \$0.90/hour
April 26, 2009: \$0.90/hour

Painter and painter-joint pointer:

Journeyman:

May 1, 2007: \$0.50/hour
April 27, 2008: \$0.70/hour
April 26, 2009: \$0.90/hour

Apprentice:

May 1, 2007: \$0.23/hour
April 27, 2008: \$0.43/hour
April 26, 2009: \$0.63/hour

Section XXVI ALLOWANCE FOR CERTAIN SAFETY EQUIPMENT

All rates, general rule and special rules, are increased as follows:

May 1, 2007: \$0.05/hr
April 27, 2008: \$0.05/hr
April 26, 2009: \$0.05/hr

Reinforcing steel erector: supplementary increase of \$0.10/hour for the safety harness.

Structural steel erector and ornamental iron worker: supplementary increase of \$0.05/hour for the safety harness holster.

Section XXIV TRAVEL COSTS

Parking costs:

May 1, 2007: 9.00/day
April 27, 2008: 10.00/day
April 26, 2009: \$11.00/day

Mileage costs paid to employees for the use of their vehicle is set at \$0.40/km starting May 20, 2007.

Reinforcing steel erector: allowance paid to the group leader for the use of his or her vehicle:

May 1, 2007: \$8.00/day

Travel cost allowances:

For the purpose of calculating allowances, the employee's residence is now his or her principal residence as it appears on his or her competency certificate (no longer the city hall).

When an employee is transferred from one site located more than 120 km from his or her residence to another, travel time is payable only for the distance between these two sites.

CIVIL ENGINEERING AND ROADS SECTOR

General rule:

Regions of Montréal, Québec City, Trois-Rivières, and Cantons-de-l'Est:

+60 to 90 km

May 1, 2007: \$27.81/day
April 27, 2008: \$28.92/day
April 26, 2009: \$30.08/day

+ 90 to 120 km

May 1, 2007: \$33.11/day
April 27, 2008: \$33.43/day
April 26, 2009: \$34.77/day

the other regions:

+ 48 to 72 km

May 1, 2007: \$15.89/day
April 27, 2008: \$16.53/day
April 26, 2009: \$17.19/day

+ 72 to 88 km

May 1, 2007: \$27.49/day
April 27, 2008: \$28.59/day
April 26, 2009: \$29.73/day

+ 88 to 120 km

May 1, 2007: \$31.11/day
April 27, 2008: \$32.35/day
April 26, 2009: \$33.64/day

Special rules:

Insulator: worker residing in the Montréal metropolitan region:

+ 22 to 48 km

May 1, 2007: \$9.63/day
April 27, 2008: \$10.02/day
April 26, 2009: \$10.42/day

+ 48 to 72 km

May 1, 2007: \$13.25/day
April 27, 2008: \$13.78/day
April 26, 2009: \$14.33/day

+ 72 to 88 km

May 1, 2007: \$24.08/day
April 27, 2008: \$25.04/day
April 26, 2009: \$26.04/day

+ 88 to 120 km

May 1, 2007: \$29.89/day
April 27, 2008: \$30.05/day
April 26, 2009: \$31.25/day

Carpenter-joiner:

All regions:

from 60 to 90 km

May 1, 2007: \$27.81/day
April 27, 2008: \$28.92/day
April 26, 2009: \$30.08/day

from 91 to 120 km

May 1, 2007: \$33.11/day
April 27, 2008: \$34.43/day
April 26, 2009: \$35.81/day

Boiler maker, millwright, structural steel erector, ornamental iron worker, crane operator, pipe fitter, and pipe welder:

All regions:

+ 48 to 72 km

May 1, 2007: \$15.89/day
April 27, 2008: \$16.53/day
April 26, 2009: \$17.19/day

+ 72 to 88 km

May 1, 2007: \$27.49/day
April 27, 2008: \$28.59/day
April 26, 2009: \$29.73/day

+ 88 to 120 km

May 1, 2007: \$31.11/day
April 27, 2008: \$32.35/day
April 26, 2009: \$33.64/day

Elevator mechanic: Montréal and Québec City metropolitan regions:

Montréal metropolitan region:

from 20 to 40 km

May 1, 2007: \$11.93/day
April 27, 2008: \$12.41/day
April 26, 2009: \$12.91/day

Québec City region:

from 15 to 40 km

May 1, 2007: \$11.93/day
April 27, 2008: \$12.41/day
April 26, 2009: \$12.91/day

Both regions:

+ 40 to 55 km

May 1, 2007: \$19.56/day
April 27, 2008: \$20.34/day
April 26, 2009: \$21.15/day

+ 55 to 70 km

May 1, 2007: \$27.57/day
April 27, 2008: \$28.67/day
April 26, 2009: \$29.82/day

+ 70 to 90 km

May 1, 2007: \$34.32/day
April 27, 2008: \$35.69/day
April 26, 2009: \$37.12/day

+ 90 to 105 km

May 1, 2007: \$38.66/day
April 27, 2008: \$40.21/day
April 26, 2009: \$41.82/day

+105 to 120 km

May 1, 2007: \$42.57/day
April 27, 2008: \$44.27/day
April 26, 2009: \$46.04/day

Painter:

+ 60 to 72 km

May 1, 2007: \$15.89/day
April 27, 2008: \$16.53/day
April 26, 2009: \$17.19/day

+ 72 to 88 km

May 1, 2007: \$27.49/day
April 27, 2008: \$28.59/day
April 26, 2009: \$29.73/day

+ 88 to 120 km

May 1, 2007: \$31.11/day
April 27, 2008: \$32.35/day
April 26, 2009: \$33.64/day

Electric transport and distribution lines, electric stations, communications networks, communications towers and catenaries

+ 60 to 85 km

May 1, 2007: \$31.79/day
April 27, 2008: \$33.06/day
April 26, 2009: \$34.38/day

+ 85 to 120 km

May 1, 2007: \$45.02/day
April 27, 2008: \$46.82/day
April 26, 2009: \$48.69/day

Pipeline installation for transporting natural gas or petroleum, natural gas distribution network, natural gas supply network:

+ 48 to 72 km

May 1, 2007: \$22.64/day
April 27, 2008: \$23.55/day
April 26, 2009: \$24.49/day

+ 72 to 88 km

May 1, 2007: \$29.13/day
April 27, 2008: \$30.30/day
April 26, 2009: \$31.51/day

+ 88 to 120 km

May 1, 2007: \$37.35/day
April 27, 2008: \$38.84/day
April 26, 2009: \$40.39/day

Pipe welder, distribution welder, and pipe fitter: natural gas distribution network:

May 1, 2007: \$111.50/day
April 27, 2008: \$115.50/day
April 26, 2009: \$119.50/day

Pipe welder and pipe fitter: pipeline installation for transporting natural gas or petroleum:

May 1, 2007: \$892.00/week
 April 27, 2008: \$920.00/week
 April 26, 2009: \$948.00/week

Room and board costs (over 120 km)

General rule:

May 1, 2007: \$97.00/day
 April 27, 2008: \$101.00/day
 April 26, 2009: \$105.00/day

Special rules:

Steel trades:

May 1, 2007: \$105.00/day
 April 27, 2008: \$109.00/day
 April 26, 2009: \$113.00/day

Crane operator (crane rental):

Trips of less than two weeks

May 1, 2007: \$126.00/day
 April 27, 2008: \$130.00/day
 April 26, 2009: \$134.00/day

Pilings installer:

May 1, 2007: \$106.00/day
 April 27, 2008: \$110.00/day
 April 26, 2009: \$114.00/day

Supply line welder, pipe welder, and pipe fitter:

These employees now have the right to payment of 7 days' costs for room and board per week when they are assigned to a site at a distance of 480 km or more from their residence.

Section XXV WELDING QUALIFICATION FUND

Modifications:

Millwright

May 1, 2007: \$0.04/hour

Structural steel erector

May 1, 2007: \$0.03/hour

Section XX OBLIGATORY ANNUAL VACATIONS AND STATUTORY HOLIDAYS

Employees assigned to work on a new viaduct may take two weeks of obligatory annual vacation between May 1 and October 31 of each year.

Employees assigned to work mentioned in articles 21.06 (Excavation, roadwork and other work), 21.07 (Aqueduct and sewer), and 21.09 (Viaduct, pipeline, etc.) on construction of a methane tanker terminal do not have the right to annual summer vacations. The same is true for workers assigned to formwork and concrete work for foundations of storage tanks.

In 2008, in construction-camp sites, remote sites, James Bay project sites, and hydroelectric projects north of the 55th Parallel, the Canada Day holiday of June 30, 2008 may be moved to June 23, 2008.

Section XXI WORK SCHEDULES

New assignment of daily work hours starting at 6:30 a.m.

The wage rate for day work is applicable from 6:30 a.m. to 6:30 p.m. and for night work from 6:30 p.m. to 6:30 a.m.

For employees assigned to teams laying asphalt and road surfacing: The double team system may be instituted for a duration of at least 5 days. Employees assigned to driving the priming asphalt truck (Colas) may start at 6:00 a.m.

For divers, one or more rest periods may be postponed before the end of the normal workday following agreement between the employer and the majority of the employees concerned. If the agreement provides that the rest periods will be postponed after the normal workday or cancelled, the employer adds to the employees' pay the equivalent of said rest periods at a double-time wage rate. This is the case for all rest periods to which employees have the right after their normal workday.

For pump and compressor operators (line pumps) and concrete pump operators (distribution mast): The rules for normal work hour assignment do not apply to these employees when they are assigned to concrete pouring and related operations. This will also apply to specialized labourers when they are working with these employees.

For elevator mechanics assigned to service calls, certain modifications have been made to how the availability list is established.

Section XXIII PREMIUMS

Crane operator:

Premiums related to tonnage are increased by \$0.10.

New premium of \$1.00/hour to crane operators assigned to pilings installation.

Millwright:

Premium of \$1.50/hour for workers designated RDT on construction work at an electric power station.

Increase of the team premium by 12.5%.

Workers assigned to the team for laying asphalt and road surfacing:

Premium of \$0.27/hour for workers the majority of whose work hours are performed between 10:00 p.m. and 6:00 a.m.

ALLOWANCES

Section XXVI

Diver:

Increase in allowance for the supply of diving equipment:

May 1, 2007: \$0.50/hour
 April 27, 2008: \$0.25/hour
 April 26, 2009: \$0.25/hour

From now on, the employee must supply the equipment listed and the employer may not supply it in order to avoid paying the allowance.

Section XXV

Interior systems installer:

Allowance of \$0.05/hr for employee providing a battery- or electric-powered screwdriver or drill.

Section XXVI

Surveyor:

Allowance of \$0.15/hour if the employer does not supply the calculator and the surveyor's vest.

WRITING AND SIMPLIFICATION COMMITTEE

Letter of understanding

The negotiating parties establish a writing and simplification committee, which shall have the mandate of rewriting and simplifying the texts in the collective agreement while respecting the spirit of its provisions.

