UNION DUES CALCULATION GUIDE

Sectors
RESIDENTIAL, CIVIL ENGINEERING AND ROADS, INSTITUTIONAL AND COMMERCIAL, INDUSTRIAL
IN FORCE STARTING JANUARY 1, 2013

Centrale des syndicats démocratiques (C.S.D.):
50% of hourly rate per week. In addition, the employer must deduct $0.055 per hour worked. In force: June 27, 2004.

Syndicat québécois de la construction (S.Q.C.):
$10.95 per week for journeymen and occupation workers and $8.70 for apprentices. In force: January 1, 2012.

CSN-Construction:
50% of hourly rate per week. In addition, the employer must deduct $0.065 per hour worked. In force: December 29, 1996.

Conseil provincial du Québec des métiers de la construction (International)

Local 4 International Union of Bricklayers and Allied Trades
Dues: Journeyman: $17, 1st year apprentice: $14, 2nd year apprentice: $15, 3rd year apprentice: $16.25. These dues will be deducted from the first hour worked in a week or part of week. In addition, the employer must deduct each week $0.025 per hour worked. In force: December 29, 2002.

Local 7 International Union of Bricklayers and Allied Trades (Ottawa - Hull)
Dues: $34 per month for journeyman and $0.025 per hour worked. Apprentices: $30 per month and $0.025 per hour worked. Dues deducted by the employer from every worker's pay the first week worked of every month. In force: June 27, 2004.

Local 58 International Association of Heat and Frost Insulators and Asbestos Workers
Dues: 100% per hour worked deducted on the first hour worked each week according to the wage rate of the journeyman or apprentice insulator + $0.02 per hour worked (Union fund for research on prevention of asbestos-related cancers). In force: January 1, 2006.

Local 62 Laborers’ International Union of North America
Dues: 65% of the hourly rate per week or part of the week. In addition, the employer must withdraw, each week, $0.065 for each hour worked. In force: December 26, 2010.

Local 71 United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada
Dues: $31 per month. These dues will be deducted from employees’ pay by the employer in the first week worked of each month. In addition, the employer shall deduct, each week, $0.47 for each hour worked. In force: July 1, 2012.

Local 89 International Union of Elevator Constructors
Dues: 1st year, 2nd year and 3rd year apprentices, 2.5% of the worker's hourly rate for all hours paid. 4th year, 5th year apprentices and journeymen, 2.5% of the mechanic's hourly rate for all hours paid. With a minimum of $12 per week (including the $0.01 per hour for CPQMC – Internationale). The dues of 2.5% apply to the normal wage rate or the wage rate increased by 50 or 100% when hours are worked at the overtime rate. In force: June 30, 2002.

Local 96 International Union of Elevator Constructors (Hull)
Dues: $0.95 per worked hour with a minimum of $38 per week. Regarding the overtime hours, the due for the time and a half will be of $1.43 per hour and/or for the double time $1.90 per hour. In force: July 1, 2012.

Local 101 International Union of Elevator Constructors (Charlesbourg)
Dues: 100% of one hour's work, per week, based on the journeyman's basic hourly wage rate or on the time-and-a-half or double-time wage rate for overtime hours. In force: December 26, 2010.
Local 116  
Sheet Metal Workers International Association  
Dues: For tinsmiths, the rate is 50% of the hourly rate per week plus $0.10 for each hour worked. For roofer, the rate is 50% of the hourly rate per week plus $0.10 for each hour worked with a maximum of 40 hours per week. In force: June 27, 2010.

Local 134  
United Brotherhood of Carpenters and Joiners of America  
Dues: 50% of one hour worked per week or part of week, calculated on the hourly rate of the journeymen or apprentice, as the case may be, plus $0.13 for each hour worked for all carpenter-journeymen, resilient flooring layers, piling layers, and flooring specialist sanders. In force: December 30, 2007.

Local 144  
United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada (Montreal)  
Dues: 75% of hourly rate deducted for every week or part of week, for all trade and occupation codes such as 410, 412, 414, 416, 418, 420, 765, 767 and 771. In addition, the employer must also deduct every week $0.055 per hour worked each week. In force: June 30, 2002.

Local 160  
United Brotherhood of Carpenters and Joiners of America  
Dues: 50% of one hour worked per week or part of week, calculated on the hourly rate of the journeymen or apprentice, as the case may be, plus $0.13 for each hour worked for all carpenter-journeymen, resilient flooring layers, piling layers, and flooring specialist sanders. In force: December 30, 2007.

Local 271  
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers  
Dues: 4.5% of the hourly wage paid for each hour worked, with a maximum of 40 hours per week. In addition, each week the employer will deduct $0.03 for each hour worked. 
These dues will be deducted by employers from employees’ pay each week. For the purposes of union dues, employers must not include in the hourly wage premiums and travel costs. In force: July 1, 2007.

Local 349  
Syndicat international des peintres et métiers connexes – Local 349  
Dues: $35.00 per month for journeymen and $30.00 for apprentices. The employer will deduct these dues from the employee’s pay covering the first week or part of the week worked each month. In addition, the employer must deduct $0.08 for each hour worked each week. In force: June 26, 2011.

Local 380  
Resilient flooring layers of the United Brotherhood of Carpenters and Joiners of America (UBCJA)  
Dues: 50% of hour worked per week or part of week based on the hourly rate of the journeymen or apprentice, as the case may be, plus $0.13 for each hour worked for all resilient flooring layers. In force: December 30, 2007.

Local 500  
United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada  
Dues: 90% of the hourly wage rate deducted each week or part of a week worked. In addition, each week the employer must deduct $0.33 for each hour worked. In force: June 26, 2011.

Local 527-A  
Laborers International Union of North America (Hull)  
Dues: Two times the hourly rate of the worker per month. Dues to be deducted by the employer from every worker’s pay on the first week worked of every month. In addition, the employer must deduct each week $0.05 for each hour worked. In force: June 25, 1995.

Local 568  
International Brotherhood of Electrical Workers (Montreal)  
Dues: For journeyman electricians and linesmen, 75% of the hourly wage paid for each week or part of the week, calculated on the hourly rate of a journeyman electrician, as defined in Annex B of the collective agreement in the industrial sector, as well as $0.05 for each hour worked. 
For apprentice electricians: 50% of one hour worked per week or part of the week, calculated on the hourly rate of a journeyman electrician, as defined in Annex B of the collective agreement in the industrial sector, as well as $0.05 for each hour worked. In force: January 1, 2013.

Local 586-4  
International Brotherhood of Electrical Workers (Hull)  
The dues for local 586-4 must be eliminated because in January 2008 local 568 of the FIOE obtained complete jurisdiction in Quebec. As a consequence, all electricians, apprentices, and linesmen working in Quebec belong to local 568. In force: January 1, 2013.

Local 711  
International Association of Bridge, Structural and Ornamental Iron Workers  
Dues: Structural steel erectors, ornamental iron workers, reinforcing steel erectors, riggers, welders, and apprentices: $25.00 per month, deducted from the wages of the employees the first week worked each month. In addition, the employer must deduct $0.75 per hour worked each week. The employer must also deduct $0.05 per hour worked each week. In force: June 27, 1999.

Local 761  
United Brotherhood of Carpenters and Joiners of America (UBCJA)  
Dues: 50% of one hour worked per week or part of week, calculated on the hourly rate of the journeymen or apprentice, as the case may be, plus $0.13 for each hour worked for all carpenter-journeymen, resilient flooring layers, piling layers, and flooring specialist sanders. In force: December 30, 2007.

Local 825  
United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada (Sherbrooke)  
Dues: 65% of the hourly rate, deducted each week or part of week worked. In addition, the employer will deduct $0.075 per hour worked. In force: December 26, 1999.

Local 853  
Association unie des compagnons et apprentis de l’industrie de la plomberie et de la tuyauterie des Etats-Unis et du Canada  
For journeymen $34 per month and for apprentices $29 per month. These dues will be deducted by the employer from employees’ pay in the first week worked of each month. In addition, the employer will have to pay, each week, $0.45 for each hour worked. In force: January 1, 2013.

Local 905  
International Union of Operating Engineers  
Dues: Crane operator, shovel operator, heavy equipment operator, and truck driver. The hourly wage rate, calculated on the class “A” journeyman hourly wage in the trade or occupation practised by the worker, multiplied by 2.3. Heavy equipment mechanic, concrete pump operator, 42 metres and over, and concrete pump operator, less than 42 metres, and all other occupations under our jurisdiction: the hourly wage of the trade or occupation practised by the worker, multiplied by 2.3. These dues will be deducted by the employer in the first week or part of a week worked in each month. In addition, each week the employer must deduct $0.10 for each hour worked. In force: December 30, 2007.

Local 929  
Operative Plasterers’ and Cement Masons’ International Association  
Dues: 35% of the hourly wage rate deducted by the employer each week or part of a week worked plus $0.035 per hour worked. In force: January 1, 2012.

Local 1135  
Syndicat international des peintres et métiers connexes – Local 1135  
Dues: 60% of hourly wage rate per week or part of week worked, calculated on the basis of the hourly rate of the journeyman or apprentice, as the case may be. In force: December 29, 2002.

Local 1604  
International Brotherhood of Electrical Workers – Alarm Systems and Signalling Sector  
Dues: $15 the first week worked, plus 1% of gross earnings and $0.045 per hour worked each week. In force: January 1, 2012.
Local 1929  Syndicat international des peintres et métiers connexes – Local 1929  
Dues: $35.00 per month for journeymen and $30.00 for apprentices. The employer will deduct these dues from the employee’s pay covering the first week or part of the week worked each month. In addition, the employer must deduct $0.08 for each hour worked each week. In force: June 26, 2011.

Local 2182  Mécanicien industriel–Millwright  
Dues: 2.5% of basic salary rate per hour worked. Dues to be deducted by the employer every week. The employer must also deduct every week $0.02 per hour worked. 
In force: January 1, 1990.

Fédération des travailleurs du Québec (FTQ-Construction)

Local 1  Union des carreleurs et métiers connexes  
For all journeymen, $13.75 per week will be deducted on the first hour worked of the week or part of the week. These dues will be deducted by the employer. 
For all 1st, 2nd, 3rd period apprentices: $13.75 will be deducted on the first hour worked of the week or part of the week. These dues will be deducted by the employer. 
In force: January 1, 2013.

Local 3  Association nationale des travailleurs en réfrigération, climatisation et protection-incendie  
Dues: for all members, 55% of the hourly rate of the journeyman per week or part of week, calculated on the hourly rate of the journeyman in compliance with clauses B and B-1 of the labour agreement in force in the industrial sector. In force: June 27, 1999.

Local 9  Fraternité nationale des charpentiers-menuisiers (local section 9)  
Dues: 50% of one hour worked per week or part of week, calculated on the basis of the hourly rate of the journeyman or apprentice, as the case may be, plus $0.035 per hour. In force: January 1, 2012.

Local 99  Association nationale des peintres et métiers connexes  
Dues: $37 per month for journeyman painters, and $32 for apprentice painters. These dues will be deducted at source by the employer from the pay of employees, the first week or part of the week worked each month. In addition, the employer will deduct at source, each week, $0.06 for each hour worked. 
In force: December 27, 2009.

Local 100  Association canadienne des métiers de la truelle  
Dues: Journeymen and occupation, $20.00 per week or part of week worked by the employee. The employer will deduct these dues from the employees’ wages each week, for a maximum of 23 weeks per year. The maximum payment of $460 applies solely to the following trade codes: 110, 140, 200, 370, 372, and 715. Apprentices, $15.00 per week or part of week worked by the employee. The employer will deduct these dues from the employees’ wages each week, for a maximum of 23 weeks per year. The maximum payment of $345 applies solely to the following trade codes: 110, 140, 200, 370, 372. 

Local 135  Monteurs mécaniciens vitriers – Local 135  
Dues: 60% of hourly wage rate per week or part of week worked, calculated on the basis of the hourly rate of the journeyman or apprentice, as the case may be. In force: December 29, 2002.

Local 192  Union des serruriers en bâtiment du Québec  
Dues: 50% of the hourly wage rate of journeymen for each week or part of a week. These dues are deducted each week by the employer from the employees’ pay. 
In addition, each week the employer must deduct $0.15 for each hour worked. In force: June 25, 2006.

Local 618  Association nationale des travailleurs en tuyauterie et calorifugeurs  
Dues: 60% of the hourly wage rate for each week or part of a week. These dues are deducted by the employer from the workers’ weekly salaries. In addition, the employer must deduct $0.08 for each hour worked every week. In force: January 1, 2006.

Local 737  Fraternité nationale des monteurs d’acier section locale 737  
Dues: 50% of the hourly wage rate of journeymen for each week or part of the week worked. The employer deducts these dues from the employee’s pay each week. In addition, the employer must deduct $0.15 for each hour worked. In force: December 1, 2009.

Local 777  Fraternité nationale des poseurs d’acier d’armature  
50% of the hourly wage rate of journeymen for each week or part of the week. These dues are deducted by the employer each week from the employees’ pay. In addition, the employer will have to pay, each week, $0.15 per hour worked. In force: January 1, 2013.

Local 791  Union des opérateurs de machinerie lourde, local section 791  
Dues: 65% of one hour worked per week or part of week, calculated on the hourly rate of the heavy equipment operator, class AA in compliance with the labour agreement of the Civil Engineering and Roads sector (appendix D, schedule 6:30 a.m. to 6:30 p.m.). In addition, the employer must deduct $0.10 for hour worked each week, for all the family of trades or occupations represented by the Union des opérateurs de machinerie lourde, local 791. 
In force: July 1, 2012.

Local 791G  Union des opérateurs grutiers, local section 791G  
Dues: For all members, two and a half hours worked per month, calculated on the basis of the hourly rate of the class A crane operator based on the collective agreement for the institutional and commercial sector (appendix C). The employer will deduct these dues from the employees’ wages the first week or part of week worked each month. The employer must also deduct every week $0.10 for each hour worked. In force: January 1, 2006.

Local 1675  Linemen  
Merged on January 1, 1990, with the Fraternité interprovinciale des ouvriers en électricité (F.I.P.O.). E. See F.I.P.O.

Local 1676  Fraternité provinciale des ouvriers en électricité (monteurs de lignes)  
Dues: For all members, 55% of one hour worked, calculated on the hourly rate of a lineman, 1st class, as defined in Appendix E1 of the collective agreement for the civil engineering and roadwork sector. These dues will be deducted at source by the employer each week or part of the week. In addition, the employer will deduct at source, each week, $0.05 for each hour worked. In force: December 27, 2009.

Local 1981  Association nationale des mécaniciens industriels  
Dues: 2.5% of basic salary rate deducted for each hour worked. The employer must also deduct every week $0.03 per hour worked. In force: June 28, 1992.

Local 2016  Syndicat interprovincial des ferblantiers et couvreurs  
Dues: For the trade of roofer: 32.5% of the hourly rate per week or part of the week, plus $0.02 per hour worked per week or part of the week. 
For the trade of roofer: 32.5% of the hourly rate per week or part of the week, plus $0.03 per hour worked per week or part of the week. 
In force: December 27, 2009.
For journeyman electricians and linesmen, 75% of one hour worked per week or part of the week, calculated on the hourly rate of the journeyman electrician, as defined in Annex B of the collective agreement of the industrial sector, as well as $0.05 for each hour worked.

For apprentice electricians: 50% of one hour worked per week or part of the week, calculated on the hourly rate of a journeyman electrician, as defined in Annex B of the collective agreement in the industrial sector, as well as $0.05 per hour worked.

Security systems installer:
Dues: 55% of one hour worked, calculated on the hourly rate of the journeyman security systems installer, as defined in Schedule B of the collective agreement of the industrial sector. These dues will be deducted by the employer each week or part of week. In addition, the employer will deduct $0.05 per hour worked each week. In force: June 28, 1998.

FTQ-Construction

For boiler makers, boiler maker–welders, and all apprentices
Dues: Twice the hourly wage rate per month deducted in the first week of work, and $0.15 per hour worked per week. In force: January 1, 2006.

For steel erectors, steel erector–welders, and all apprentices
Dues: 50% of the journeyman wage rate for each week or part of a week. These dues are deducted each week by the employer from the employees’ pay. In addition, each week the employer must deduct $0.15 for each hour worked. In force: December 31, 2006.

In force: January 1, 2013

Conseil provincial du Québec des métiers de la construction (International)

Local 568: International Brotherhood of Electrical Workers (Montréal)
For journeyman electricians and linesmen, 75% of one hour worked per week or part of the week, calculated on the hourly rate of a journeyman electrician, as defined in Annex B of the collective agreement in the industrial sector, as well as $0.05 for each hour worked.

For apprentice electricians: 50% of one hour worked per week or part of the week, calculated on the hourly rate of a journeyman electrician, as defined in Annex B of the collective agreement in the industrial sector, as well as $0.05 per hour worked.

Local 586-4: International Brotherhood of Electrical Workers (Hull)
The dues for local 586-4 must be eliminated because in January 2008 local 568 of the FIOE obtained complete jurisdiction in Québec. As a consequence, all electricians, apprentices, and linesmen working in Québec belong to local 568.

Local 853: Association unie des compagnons et apprentis de l’industrie de la plomberie et de la tuyauterie des États-Unis et du Canada
For journeymen $34 per month and for apprentices $29 per month. These dues will be deducted by the employer from employees’ pay in the first week worked of each month. In addition, the employer will have to pay, each week, $0.45 for each hour worked.

Local 777: Fraternité nationale des poseurs d’acier d’armature
50% of the hourly wage rate of journeymen for each week or part of the week. These dues are deducted by the employer each week from the employees’ pay. In addition, the employer will have to pay, each week, $0.15 per hour worked.

Fédération des travailleurs du Québec (FTQ-Construction)

Local: Union des carreleurs et métiers connexes
For all journeymen, $15.75 per week will be deducted on the first hour worked of the week or part of the week. These dues will be deducted by the employer.

For all 1st, 2nd, 3rd period apprentices: $13.75 will be deducted on the first hour worked of the week or part of the week. These dues will be deducted by the employer.

Local 777: Fraternité nationale des poseurs d’acier d’armature
50% of the hourly wage rate of journeymen for each week or part of the week. These dues are deducted by the employer each week from the employees’ pay. In addition, the employer will have to pay, each week, $0.15 per hour worked.