

ANNUAL OBLIGATORY SUMMER VACATION

RESIDENTIAL (2021-2025)

Pursuant to section XIV of the collective agreement, for all construction work in the above sector, construction sites **must be closed** during the annual obligatory summer vacation (article 24.05.1)). However, certain types of work may be permitted.

ANNUAL VACATION PERIODS

- > From July 18, 0:01 to July 31, 2021, at midnight
- > From July 24, 0:01 to August 6, 2022, at midnight
- > From July 23, 0:01 to August 5, 2023, at midnight
- > From July 21, 0:01 to August 3, 2024, at midnight

TYPES OF WORK PERMITTED

> **Repair and maintenance work** | article 24.06 2)

EXAMPLES: repainting interior and exterior surfaces, repairing a wall, replacing floor tiles

> **Renovation and alteration work (by construction site)** | article 24.06 3)

EXAMPLES: re-covering a roof, replacing the exterior cladding of a building, and modifying interior divisions

> **Emergency work** | article 24.06 5)

DEFINITION OF “EMERGENCY WORK” (1.01 (29)): any work carried out when the employer or client could sustain material damage or when the health or safety of the public is in danger. A contractual penalty clause or any other similar clause shall not be considered to be material damage.

EXAMPLE: work done following an insurance claim

> **Work executed in remote regions** | article 3.02 and Schedule “B”

Work executed on an isolated site, on a job site located in the Nunavik region or in the Baie-James territory.

DEFINITION OF “NUNAVIK REGION” (1.01 (21.1)): all the territory situated north of the 55th parallel, except Category IB-N lands intended for the Naskapi community of Kawawachikamach, Category IA and IB lands intended for the Cree community of Whapmagoostui and Category II lands on which only that community has exclusive rights, as the lands are so designated in the *Act respecting the land regime in the James Bay and New Québec territories*.

> **New construction work – light residential construction** | article 24.06 4)

DEFINITION OF “LIGHT RESIDENTIAL CONSTRUCTION” (1.01 (9)): any construction of a building in the residential sector, including facilities and equipment either physically connected or not physically connected to such building, that is not considered heavy residential construction as defined in Article 1.01 10).

EXAMPLE: Construction of a new building reserved solely for habitation and comprising four storeys or fewer

QUESTIONS?

Please contact your employer or union association.