AIDE-MÉMOIRE

ANNUAL OBLIGATORY SUMMER VACATION

INSTITUTIONAL & COMMERCIAL AND INDUSTRIAL (2025-2029)

Pursuant to section XIX of the collective agreement, for all construction work in the above sectors, construction sites **must be closed** during the annual obligatory summer vacation (article 19.01 1)). However, some types of work may be permitted.

ANNUAL VACATION PERIODS

- **From July 20, 0:01 to August 2, 2025, at midnight**
- **From July 19, 0:01 to August 1, 2026, at midnight**
- **From July 25, 0:01 to August 7, 2027, at midnight**
- **From July 23, 0:01 to August 5, 2028, at midnight**

TYPES OF WORK PERMITTED

- **Repair and maintenance work** | article 19.03 1), 2), and 3)

  EXAMPLES: repainting interior and exterior surfaces, repairing a wall, replacing tiles in damaged floors, revarnishing a floor

- **Renovation and alteration work (agreement by construction site)** | article 19.03 1) and 3)

  EXAMPLES: re-covering a roof, replacing the exterior cladding of a building, modifying the interior divisions

- **Emergency work** | article 19.02

  DEFINITION OF "EMERGENCY WORK" (1.01 (39)): any work carried out when the employer or client could sustain material damage or when the health or safety of the public is in danger. A contractual penalty clause or any other similar clause shall not be considered as material damage.

  EXAMPLE: work done following an insurance claim

- **Work executed in remote regions** | article 19.01 4)

  INSTITUTIONAL AND COMMERCIAL SECTOR: work carried out on remote job sites, in the James Bay region and on construction projects north of the 55th parallel, including the Great Whale project.

  INDUSTRIAL SECTOR: work carried out on remote job sites and in the James Bay region, with the exception of heavy industry work.

- **Custodian assigned to site surveillance** | article 19.01 3) e)

TRADES WITH A DIFFERENT ANNUAL VACATION PERIOD

- **Security systems installer** | article 19.01 3) b)
- **Refrigeration mechanic assigned to service and maintenance work** | article 19.01 3) a)
- **Elevator mechanic assigned to repair, modernization, and maintenance work** | article 19.01 3) c)
- **Fire-protection mechanic assigned to service for emergency work** | article 19.01 3) d)

QUESTIONS?

Please contact your employer or union association.

UPDATE : January 29, 2026

COMMISSION DE LA CONSTRUCTION DU QUÉBEC