

Worker younger than 65 years

Life insurance

	A	B	C	D	R1	R2	R3	Z
Death benefits								NO BENEFIT
of worker with dependents	\$25,000*	\$20,000*	\$15,000*	\$10,000*	\$12,500	\$7,500	\$5,000	
of worker without dependent	\$16,000*	\$10,000	\$10,000*	\$5,000	\$12,500	\$7,500	\$5,000	
of worker in case of accidental death (additional amount)	\$10,000	\$10,000	\$10,000	\$5,000	none	none	none	
of spouse	\$7,500	\$7,500	\$5,000	\$5,000	\$7,500	\$5,000	\$5,000	
of dependent child	\$7,500	\$7,500	\$5,000	\$5,000	\$7,500	\$5,000	\$5,000	
Benefit for complete and definitive accidental mutilation (worker only)	max \$10,000	max \$10,000	max \$10,000	max \$5,000	none	none	none	
Depending on the loss suffered, the amount payable varies between \$0 and the maximum given.								

* These amounts are reduced starting with the insurance period following the worker's 65th birthday.

Salary insurance (worker only)

Note: Benefits payable and eligibility conditions vary depending on the date when the disability began.								
Short term (weekly benefit)	less than 4,000 hours*	\$380	\$380	\$380	none	none	none	none
	from 4,000 to less than 6,000 hours*	\$460	\$460	\$460	none	none	none	none
	6,000 hours or more*	\$515	\$515	\$515	none	none	none	none
Long term (monthly benefit)	6,000 hours or more**	\$1,625	\$1,375	\$1,275	none	none	none	none

Long-term salary insurance ends at 60 years of age. If the disability began between 58 and 60 years of age, other conditions apply.
* Hours worked accumulated in the pension plan before the disability began. ** Hours worked accumulated in the pension plan before the 53rd week of disability.

In certain cases, an individual who is not covered by the *Act Respecting Industrial Accidents and Occupational Diseases* (CNESST) or the *Employment Insurance Act* (ESDC) may not be eligible for certain salary insurance benefits. Consult the pamphlet *Salary insurance, hour credits and insurance prolongation* for more information.

Health insurance (worker and dependents)

Hospitalization (expenses for a room)		maximum payable	\$75 / day	\$75 / day	\$75 / day	\$75 / day	\$75 / day	\$75 / day	not covered	not covered	
Authorized medication		deductible per insurance period	none	\$20 / family	\$30 / family	\$40 / family	none	\$25 / family	\$50 / family	\$50 / family	
(mandatory generic substitution/biosimilar)*		reimbursement	85%	75%	70%	70%	85%	70%	70%	70%	
		up to 100% reimbursement upon reaching the annual maximum of	\$850 / family	\$850 / family	\$850 / family	\$850 / family	\$850 / family	\$850 / family	\$850 / family	\$850 / family	
Eye care									NOT COVERED	NOT COVERED	
Examination											
worker	maximum reimbursement per 24 months	\$70	\$70	\$70	\$70	\$70	\$70				
spouse	maximum reimbursement per 24 months	\$70	\$70	\$70	not covered	\$70	\$70				
dependent child	maximum reimbursement per 12 months	\$70	\$70	not covered	not covered	\$70	\$70				
Corrective glasses and lenses											
worker	maximum reimbursement per 24 months	\$300	\$200	\$100	not covered	\$300	\$200				
spouse	maximum reimbursement per 24 months	\$300	\$200	\$100	not covered	\$300	\$150				
dependent child	maximum reimbursement per 24 months	\$300	\$200	not covered	not covered	\$300	\$100				
Safety glasses (with prescription)											
worker	maximum reimbursement per 12 months	\$250	\$250	\$250	\$250	\$250	\$250				
Fee for surgical vision correction											
worker and spouse	reimbursement	60%	60%	60%	not covered	not covered	not covered				
	lifetime maximum per person	\$2,000	\$1,500	\$1,000	not covered	not covered	not covered				
Paramedical services (* Plan C : worker only)											
The amount indicated is the maximum reimbursement you can get.											
chiropractor	per visit	\$35	\$27	\$24*	not covered	\$30	\$27				
x-rays-chiropractor	per person per period	\$45	\$35	\$28*	not covered	\$28	\$28				
physiotherapist	per visit	\$50	\$40	\$30*	not covered	\$30	\$24				
acupuncturist	per visit	\$45	\$35	\$27*	not covered	\$30	\$24				
audiologist	per visit	\$55	\$45	\$40*	not covered	\$50	\$40				
psychologist, speech therapist	per visit	\$70	\$55	\$40*	not covered	\$50	\$40				
podiatrist	per visit	\$50	\$40	\$40*	not covered	\$50	\$40				
social worker, psychotherapist	per visit	\$65	\$55	\$40*	not covered	\$50	\$40				
alternative medicine											
maximum 10 visits per person per period for all 6 professionals											
naturopath	per visit	\$40	\$30	not covered	not covered	\$30	\$24				
osteopath	per visit	\$55	\$45	not covered	not covered	\$30	\$24				
massage therapist, kinesi therapist, kinto therapist, ortho therapist (medical referral required)			per visit	\$45	\$35	not covered	not covered	\$30			\$24
Overall maximum for paramedical services			worker	\$1,000	\$700	\$460	not covered	\$740			\$200
(per insurance period)			for each dependent	\$1,000	\$700	not covered	not covered	\$740			\$200
Hearing aid	maximum reimbursement per 36 months	\$500	\$500	\$500	\$500	not covered	not covered				
batteries for hearing aid	maximum reimbursement per 12 months	\$50	\$50	\$50	\$50	not covered	not covered				
Laboratory fees, medical imaging		reimbursement	90%	90%	90%	90%	90%				
		maximum reimbursement per person per 12 months	\$427.50	\$427.50	\$337.50	\$337.50	\$337.50				
For some other fees (ambulance, prostheses, crutches, etc.)											
Limitations and deductibles may apply.		reimbursement	90%	90%	90%	90%	90%				
Construire en santé Program - includes the following health services:											
Treatment of drug and alcohol abuse		reimbursement	80%	80%	80%	80%	80%				
and compulsive gambling	lifetime maximum per person	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500				
Treatment of major depression		reimbursement	80%	80%	80%	80%	80%				
and for violent behaviour	lifetime maximum per person	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500				
Assistance to workers and their families		reimbursement	100%	100%	100%	100%	100%				
maximum number of hours of consultation per calendar year			12 / family	12 / family	8 / family	8 / family	8 / family				
Smoking cessation											
documentation/free and personalized telephone follow-up			yes	yes	yes	yes	yes				
Laser treatment (worker and spouse)		reimbursement	50%	50%	50%	50%	50%				
(prior authorization required)	lifetime maximum per person	\$300	\$300	\$300	\$300	\$300	\$300				
Pre- and post-operative or hospitalization interventions (worker only - prior authorization required)			100%	not covered	not covered	not covered	not covered				
Personalized telephone follow-up with a nurse concerning chronic illnesses and advice on sound living habits			yes	yes	yes	yes	yes				
Medical emergency abroad (certain limitations and conditions apply)			max 100%	max 100%	max 100%	not covered	max 100%	max 100%			
The expenditures must be made by a person insured under a public health insurance plan in Canada, such as the Régie de l'assurance maladie du Québec. Consult the pamphlet The Medical Emergency Abroad Program for more information on the conditions applicable for the reimbursement of these fees.											

Dental care insurance - 2024 fee schedule (worker, spouse and dependent child under the age of 21)

Deductible per family per insurance period		none	\$20	\$45	not covered	none	\$50	NOT COVERED	NOT COVERED
Diagnosis, prevention, minor treatment	reimbursement	90%	80%	60%	not covered	90%	60%		
	maximum reimbursement per person per insurance period	\$600	\$600	\$600	not covered	\$600	\$600		
Periodontics and endodontics	reimbursement	80%	70%	60%	not covered	80%	60%		
Major restoration work (dentures*, crowns*, etc.)	reimbursement	70%	60%	not covered	not covered	70%	60%		
Maximum reimbursement for these cares combined	worker and spouse	\$1,000	\$850	\$500	not covered	\$1,000	\$600		
	dependent child	\$1,300	\$1,150	\$500	not covered	\$1,300	\$600		
Orthodontic treatment (dependent child only)	reimbursement	60%	50%	not covered	not covered	60%	not covered		
	lifetime maximum per child	\$2,000	\$1,500	not covered	not covered	\$2,000	not covered		

*For example, the replacement of a denture or a crown is reimbursed once every 5 years.

Specific conditions apply to the payment of certain benefits and to the reimbursement of certain fees.
'Unless it is medically required, if you purchase an original medication, the difference between the price of the original medication and that of the lowest-price of the generic medication will be excluded from the annual family maximum and will be entirely at your expense. If a biological medication is prescribed to you and a corresponding biosimilar medication exists, only the biosimilar version will be covered by MÉDIC Construction, subject to exceptions.