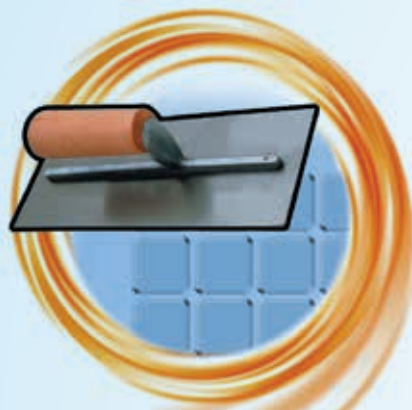


Tile setter



Description of the trade

- Prepares surfaces, cuts and lays marble, granite, terrazzo, slate, ceramic tiles, and all other similar or substitute materials
- Hand- or machine-polishes surfaces made of granite, marble, or any other material of a similar nature
- Applies cement and putty to joints

ACCESS TO CONSTRUCTION SITES

- Present to the CCQ proof of completion of DEP - Tiling and of a job guarantee from an employer registered with the CCQ, for at least 150 hours spread over three consecutive months. This leads to an apprentice competency certificate in the trade.
- Measures are in place to increase the presence of women on construction sites by 2018. Consult them at mixite.ccq.org.

APPRENTICESHIP SYSTEM

- Have completed the three apprenticeship periods of 2,000 hours each (6,000 hours total) in order to be eligible for the provincial qualification examination that leads to obtaining the journeyman competency certificate for the trade.

SKILLS AND INTERESTS

- Acquire knowledge related to geometric calculation, materials used, preparation of surfaces, and application of alignment methods
- Be precise and careful
- Be concerned with the aesthetic quality of the finished product
- Have good dexterity and good colour perception
- Be capable of working in uncomfortable positions and executing tasks while moving

Average annual salary*

Apprentice**	\$21,920
Journeyman***	\$35,039
Journeyman working at least 500 hours	\$52,772
Proportion****	61%

* Includes premiums, overtime hours, and compensation for paid statutory holidays and the obligatory annual vacations provided in the collective agreements.
 ** Average salary of graduates admitted in 2014, for the 12 months following their admission.
 *** Average salary in 2015 of those having reported at least one hour of work.
 **** Proportion of journeymen in this trade having accumulated at least 500 hours in 2015. Does not include income that may have been made for work not falling under the construction collective agreements.

Integration into the labour market

	Annual average 2012-2015	2016
New admissions to the CCQ	210	139
Placement rate of graduates*	14.8%	n/a

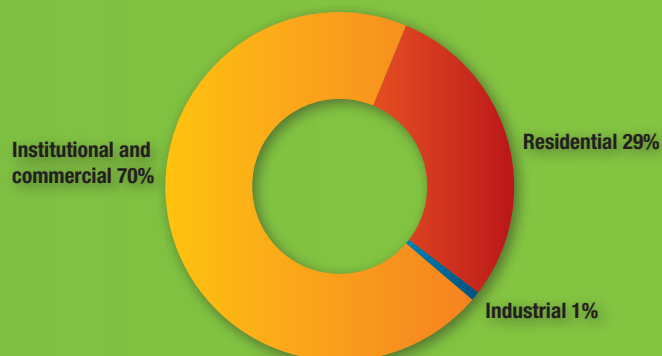
* Source: *La Relance au secondaire en formation professionnelle*, survey by the Ministère de l'Éducation et de l'Enseignement supérieur du Québec. New graduates are asked about their employment situation on June 1, after they have obtained their diploma.

Hourly wage* according to the collective agreements

	Industrial, institutional and commercial	Civil engineering and roadwork	Light residential
Apprentice			
1 st period	\$22.55	\$22.57	\$20.83
2 nd period	\$26.31	\$26.33	\$24.30
3 rd period	\$31.95	\$31.97	\$29.51
Journeyman	\$37.59	\$37.61	\$34.72

*Wage in May 2016.

Volume of work per sector



Job prospects



- In 2016, 2,402 tile setters were active on construction sites. Of these, 98 were women, placing tile setters among the 10 trades or occupations with the most women active in construction. In 2016, almost half of all tile setters were apprentices.
- In 2016, 959 companies hired tile setters, mostly in the institutional and commercial sector as well as the residential sector. Since they work indoors, there is little seasonal variation in work volume for tile setters. Volume is forecast to drop in sectors where tile setters are most active, but demand in residential renovations is expected to remain strong.
- There were 139 new apprentice tile setters in the industry in 2016. This number is well below the annual average of 210 new apprentices admitted between 2012 and 2015. On average, apprentices earn \$21,900 in their first year of work, while journeymen earn \$35,030 a year. The average annual income of journeymen working at least 500 hours is \$52,700. It must be remembered that these averages include only work covered by construction industry collective agreements.
- Job prospects are quite good for tile setters. There is high turnover, which will create demand for new workers.

Training

Study program:

Diploma of vocational studies (DEP) - Carrelage (5300) and Tiling (5800)

Duration of training: 690 hours

Academic prerequisite: Category 2*

* The academic prerequisites for all trades and occupations in this brochure are described on page 74.

Training generally offered in the following regions:

- Capitale-Nationale
- Montérégie
- Montréal*

* Training also offered in English in this region.



To find out which public facilities are authorized to offer this study program, consult the website www.inforoutefpt.org

Number of employed workers in 2016

Abitibi-Témiscamingue	29
Bas-Saint-Laurent-Gaspésie	57
Côte-Nord	18
Estrie	32
Island of Montréal	441
Laval-Laurentides-Lanaudière	523
Mauricie-Bois-Francs	108
Montérégie	444
Outaouais	115
Québec	464
Saguenay-Lac-Saint-Jean	65
Outside of Québec and Baie-James	6
Total	2,402

Number of employed women 98

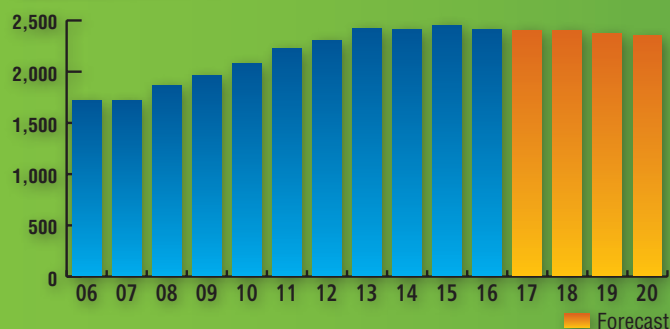
Worker mobility

Proportion of workers who travel from one region to another:*

Tile setter	13%
All trades and occupations	17%

* Excluding travel between the Montérégie, Island of Montréal, and Laval-Laurentides-Lanaudière regions.

Number of employed workers from 2006 to 2020



Age of the workforce in 2016

	Average age	Under 30 years	30-54 years	55 years and over	Total number of workers
Apprentice	33	48%	48%	4%	1,152
Journeyman	44	10%	71%	19%	1,250
Total, tile setters	39	28%	60%	12%	2,402
All trades and occupations	39	26%	58%	16%	153,700