

# ANNUAL OBLIGATORY SUMMER VACATION

## INSTITUTIONAL & COMMERCIAL AND INDUSTRIAL (2021-2025)

Pursuant to section XIX of the collective agreement, for all construction work in the above sectors, construction sites **must be closed** during the annual obligatory summer vacation (article 19.01 1)). However, some types of work may be permitted.

### ANNUAL VACATION PERIODS

- > From July 18, 0:01 to July 31, 2021, at midnight
- > From July 24, 0:01 to August 6, 2022, at midnight
- > From July 23, 0:01 to August 5, 2023, at midnight
- > From July 21, 0:01 to August 3, 2024, at midnight

### TYPES OF WORK PERMITTED

- > **Repair and maintenance work** | article 19.03 1), 2), and 3)  
**EXAMPLES:** repainting interior and exterior surfaces, repairing a wall, replacing tiles in damaged floors, revarnishing a floor
- > **Renovation and alteration work (agreement by construction site)** | article 19.03 1) and 3)  
**EXAMPLES:** re-covering a roof, replacing the exterior cladding of a building, modifying the interior divisions
- > **Emergency work** | article 19.02  
**DEFINITION OF “EMERGENCY WORK” (1.01 (39)):** any work carried out when the employer or client could sustain material damage or when the health or safety of the public is in danger. A contractual penalty clause or any other similar clause shall not be considered as material damage.  
**EXAMPLE:** work done following an insurance claim
- > **Work executed in remote regions** | article 19.01 4)  
**INSTITUTIONAL AND COMMERCIAL SECTOR:** work carried out on remote job sites, in the James Bay region and on construction projects north of the 55th parallel, including the Great Whale project.  
**INDUSTRIAL SECTOR:** work carried out on remote job sites and in the James Bay region, with the exception of heavy industry work.
- > **Custodian assigned to site surveillance** | article 19.01 3) e)

### TRADES WITH A DIFFERENT ANNUAL VACATION PERIOD

- > **Security systems installer** | article 19.01 3) b)
- > **Refrigeration mechanic assigned to service and maintenance work** | article 19.01 3) a)
- > **Elevator mechanic assigned to repair, modernization, and maintenance work** | article 19.01 3) c)
- > **Fire-protection mechanic assigned to service for emergency work** | article 19.01 3) d)
- > **Erector mechanic (glazier) assigned to service and maintenance work** | article 19.03 3) f)

### QUESTIONS?

Please contact your employer or union association.