

# ANNUAL OBLIGATORY SUMMER VACATION

## CIVIL ENGINEERING AND ROADWORK (2021-2025)

Pursuant to section XX of the collective agreement, for all construction work in the above sector, construction sites **must be closed** during the annual obligatory summer vacation (article 20.01 1)). However, certain types of work may be permitted.

### ANNUAL VACATION PERIODS

- > From July 18, 0:01 to July 31, 2021, at midnight
- > From July 24, 0:01 to August 6, 2022, at midnight
- > From July 23, 0:01 to August 5, 2023, at midnight
- > From July 21, 0:01 to August 3, 2024, at midnight

### TYPES OF WORK PERMITTED

- > **Repair and maintenance work** | articles 20.02 and 20.03  
**EXAMPLES:** repairing cracks or potholes in the roadway and repainting a bridge
- > **Renovation and alteration work (by construction site)** | article 20.02  
**EXAMPLES:** rebuilding a road, replacing asphalt paving with concrete paving, rehabilitating an aqueduct network
- > **Emergency work** | articles 20.02 and 20.05  
**DEFINITION OF “EMERGENCY WORK” (1.01 (36)):** work done when there may be material damage to the employer or work provider or when public health or safety is threatened. A contractual penalty clause or any other similar clause cannot be considered material damages.  
**EXAMPLE:** work done following an insurance claim
- > **Certain work executed in remote regions (isolated job site, Baie-James and north of the 55th parallel)** | article 20.01 5) and 9) b)
- > **Excavation, roadwork, and other work set out in articles 21.06 and 21.07, as well as construction of new overpasses, wind turbines, and the La Romaine site** | article 20.01 3)
- > **Work on natural gas or oil pipelines, natural gas distribution network, and natural gas supply system** | article 20.01 4) et 4.1)
- > **Certain construction work on a liquefied natural gas terminal** | article 20.01 4.2)
- > **Custodian assigned to site surveillance** | article 20.01 10)

### TRADES WITH A DIFFERENT ANNUAL VACATION PERIOD

- > **Ironworker assigned to work on a bridge** | article 20.01 3.1)
- > **Security systems installer** | article 20.01 11)
- > **Refrigeration mechanic assigned to service and maintenance work** | article 20.01 6)
- > **Elevator mechanic assigned to repair, modernization, and maintenance work** | article 20.01 7)
- > **Fire-protection mechanic assigned to service for emergency work** | article 20.01 8)
- > **Erector mechanic (glazier) assigned to service and maintenance work** | article 20.01 12)

### QUESTIONS?

Please contact your employer or union association.